Berkeley Heights Twp.	2000 Census:	13,407	Land Area:	6.5
Union	Pop. Density:	2,063		

Officers hired prior to January 1, 1998:

Date/Year	Step-In Grade:					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1-Jan-01	$35,967.00	$52,962.00	$54,442.00	$55,918.00	$57,384.00	$59,353.00
Horizontal Raise		47.3%	2.8%	2.7%	2.6%	3.4%
1-Jan-02	$37,226.00	$54,816.00	$56,347.00	$57,875.00	$59,393.00	$61,430.00
Horizontal Raise		47.3%	2.8%	2.7%	2.6%	3.4%
Vertical Raise	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
1-Jan-03	$38,752.00	$57,063.00	$58,657.00	$60,248.00	$61,828.00	$63,949.00
Horizontal Raise		47.3%	2.8%	2.7%	2.6%	3.4%
Vertical Raise	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%

Officers hired after January 1, 1998:

Date/Year	Step-In Grade:							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1-Jan-01	$33,029.00	$36,720.00	$40,412.00	$44,103.00	$47,794.00	$51,486.00	$55,177.00	$59,353.00
Horizontal Raise		11.2%	10.1%	9.1%	8.4%	7.7%	7.2%	7.6%
1-Jan-02	$34,185.00	$38,005.00	$41,826.00	$45,647.00	$49,467.00	$53,288.00	$57,108.00	$61,430.00
Horizontal Raise		11.2%	10.1%	9.1%	8.4%	7.7%	7.2%	7.6%
Vertical Raise	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
1-Jan-03	$35,586.00	$39,564.00	$43,541.00	$47,518.00	$51,495.00	$55,473.00	$59,450.00	$63,949.00
Horizontal Raise		11.2%	10.1%	9.1%	8.4%	7.7%	7.2%	7.6%
Vertical Raise	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%	4.1%